## DigitALL:



# Innovation and technology for gender equality

GUEST LECTURE
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#### Outline

- Introduction
- Objectives
- Conceptualization
  - ✓ The Girl Child
  - ✓ Gender equity
  - ✓ Innovation and technology
  - ✓ The changing world
  - √ The gender gaps
- Samples of Digital Innovations and opportunities they brought to humanity
- Dealing with the gaps
- The cloud of witnesses
- Motivations to getting on the track



#### Introduction: Historical background

- IWD originated from labor movements in North America and Europe during the early 20th century
- It started with 15,000 women's marches and campaign for change in New York.
- <u>These women advocated for better pay</u>, working conditions and voting rights.
- From then on, National Women's Day was established in 1909, which later became celebrated in other parts of the world and became known as International Women's Day in 1911
- International Women's Day: a global day celebrating the social, economic, cultural, and political achievements of women.
- The <u>United Nations</u> began celebrating International Women's Day in 1975, which had been proclaimed the <u>International Women's Year</u>.
- In 1977, the <u>United Nations General Assembly</u> invited member states to proclaim March 8 as <u>an official UN holiday</u> for <u>women's rights</u> and <u>world</u> peace.

#### Gender not sex

- Gender: is based on norms, practices and ideas of a social group as it relates to male and female's roles and power dynamics.
- Sex: is based on hormone, chromosomes, physiology and anatomy of being a male or a female.

#### "Sex"

refers to the biological and physiological characteristics that define men and women.



refers to the socially constructed roles, behaviours, activities, and attributes that a given society considers appropriate for men and women.

"Gender"

#### Objectives of the presentation



#### DigitALL:

Innovation and technology for gender equality

Highlights the role of innovative technology in promoting gender equality and meeting the health and developmental needs of women and girls

Motivates the girl child to get on the Track

#### Who is a Girl Child?

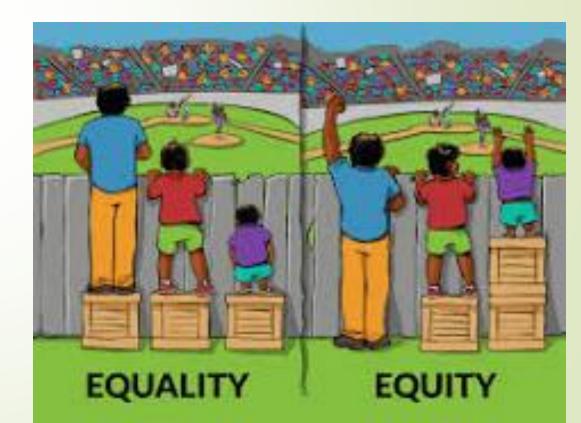
- The girl-child is a **biological female** offspring from birth to eighteen (18) years of age.
- A female child referred to as daughter.
- She grows from thence to adulthood and becomes aged.



Beware of Identity crisis!!!

#### Gender equity

It means addressing gender inequalities that limit a person's ability to access opportunities to achieve better health, education and economic opportunity based on their gender.



#### 12 critical areas



























Achieve gender equality and empower all women and girls

SDGs #5





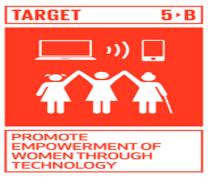














SDGs #5 Targets

Source: https://www.globalgoals.org

It means;.....

- ■Say 'No' to limitation
- Respecting all people without discrimination, regardless of their gender.
- Remove discrimination (based on sociocultural norms and ideologies)
- Create opportunities for women and girls to be all that they can be

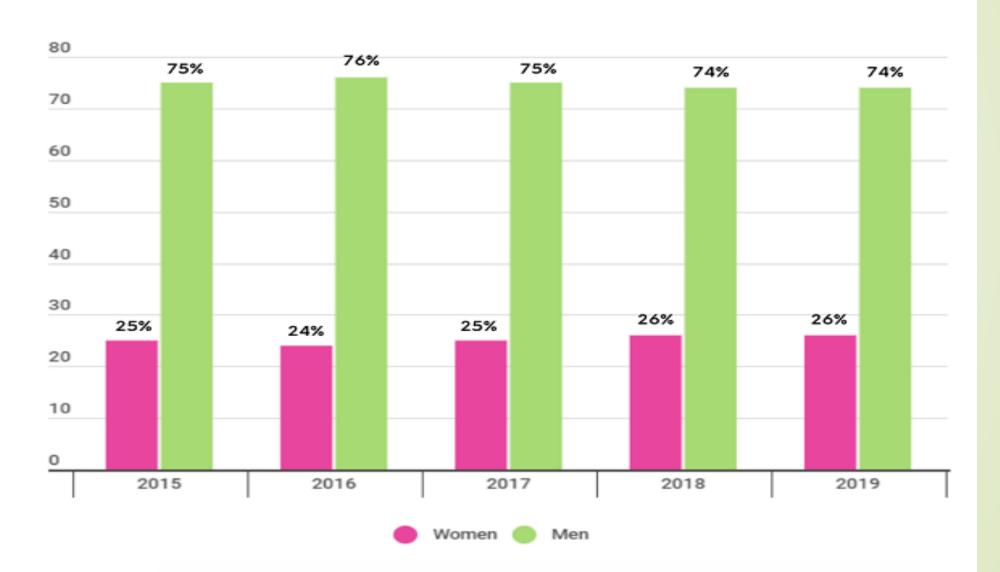
# The Challenge!!!

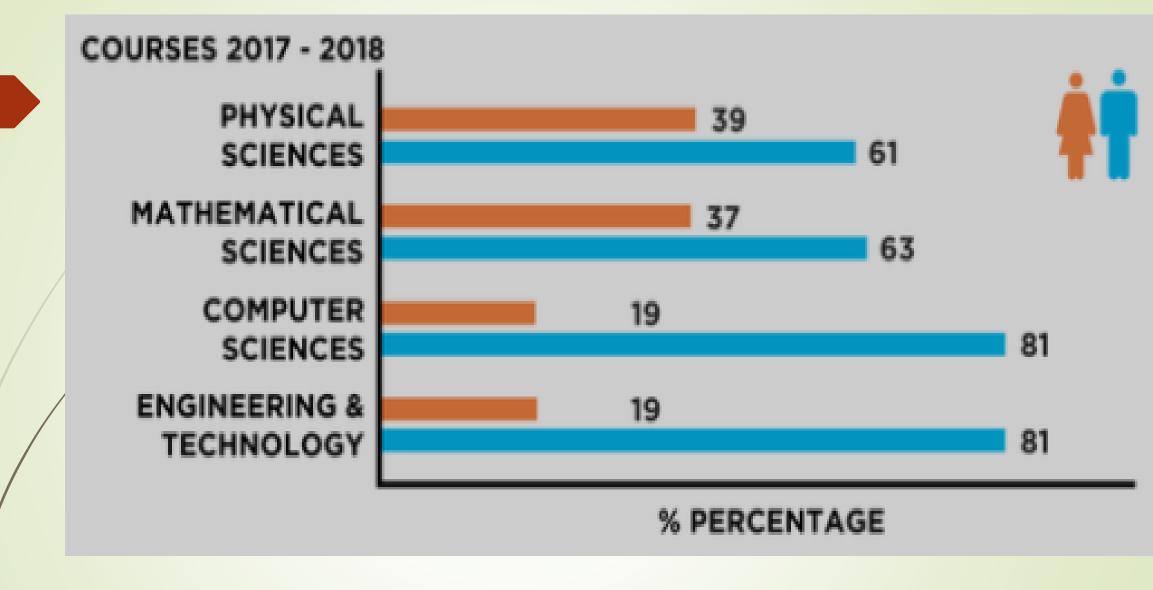


- Stereotyping
- Gender bias
- Less women pursue high tech careers
- Fewer women in executive positions



## Less Women Pursue STEM Careers





Career in STEM by male and female

#### Why so few women?

- Classroom climate
- Lack of role models
- Lack of encouragement
- Loss of confidence
- Bias and stereotypes
- Gender differences in attitude toward STEM surface in middle school

# Changing World, Changing generations



#### TRADITIONALISTS

Born 1900-1945

Great Depression World War II Disciplined Workplace Loyalty Move to the 'Burbs' Vaccines



#### **BOOMERS**

Born 1946-1964

Vietnam, Moon Landing Civil/Women's Rights Experimental Innovators Hard Working Personal Computer



#### GEN X

Born 1965-1976

Fall of Berlin Wall Gulf War Independent Free Agents Internet, MTV, AIDS Mobile Phone



#### MILLENNIAL

Born 1977-1997

9/11 Attacks Community Service Immediacy Confident, Diversity Social Everything Google, Facebook



**GEN 2020** 

After 1997

Age 15 and Younger Optimistic High Expectations Apps Social Games Tablet Devices

#### Innovation and Technology

- New ideas
- New methods
- New Approaches
- New Products
- New value added
- New improvement





- Example are: Television, Computers (software and hardware), internet, cellphones, Artificial Intelligence, Audio-Visual media, earth observation devices, Global Positioning Systems (GPS) etc..
- Hardware and software
- From analogue to digital
- It is applicable in all areas of human endeavors: science, marketing, construction, mapping, research, governance, music, sports etc.

# Examples of Tech (Digital) Innovations AFTER THE BEIJING DECLARATION

- Computers
- Mobile Phones
- Coding
- Artificial
   Intelligence









Latest I-Phone in 2023



Motorola Dynatac cell phone invented by Martin Cooper 40 years ago

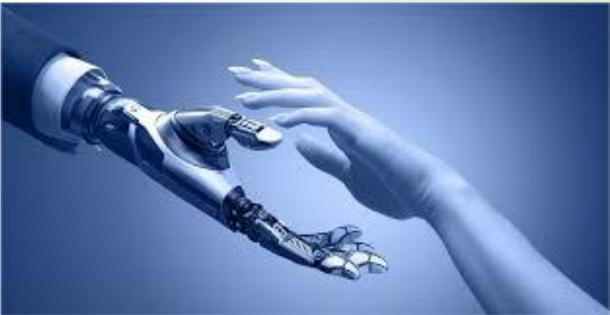


## **NOKIA** in History





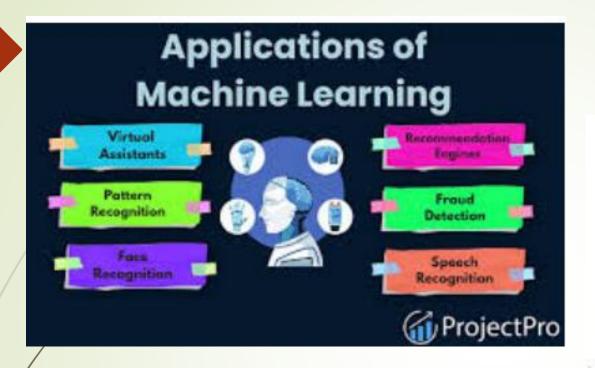


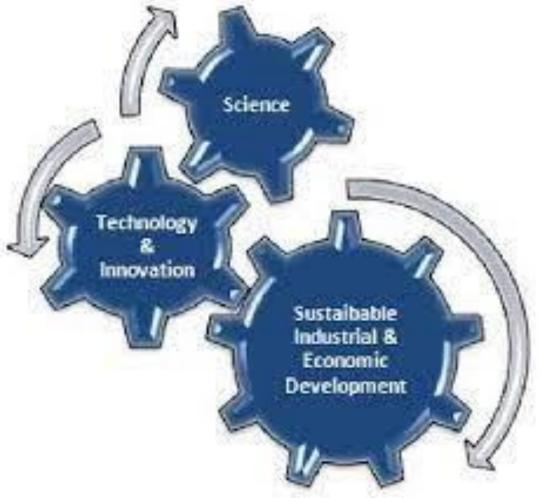


```
people.data.users:
response = client.api.statuses.user_timeline.get(screen_name=i.scre
     'Got', len(response.data), 'tweets from', i.screen_name
if len(response.data) = 0:
   ltdate = response.data[8]['created_at']
   ltdate2 = datetime.strptime(ltdate, '%s %b %d WisMiss +8000 %)
   today = datetime.now()
   howlong = (today ltdate2).days
    If howlong < daywindows
              i.screen_name, 'has tweeted in the past' , daywindow
       totaltweets = len(response.data)
        for j im response data:
             j.entities.urls:
                for k in j.entities.urls:
                   newurl = k['expanded_url']
                   urlset.add((newurl, j.user.screen_name))
          int i.screen_name, 'has not tweeted in the past', daywing
```

# Coding







#### Searched engines



## Social media platforms



## Virtual Meeting platforms



### Online learning platforms



- 'Analysis from the EQUALS Research Group, led by the United Nations University (UNU), shows that "a gender digital divide persists irrespective of a country's overall ICT access levels, economic performance, income levels, or geographic location".
- "Women are thus under-represented in the digital revolution across high-, low- and middle-income countries despite the possibilities for marshalling greater equality". (UN-Women, 2020)

# We can close the digital gender gap if we R.E.A.C.T



## Getting on the track

- Out-of-the-box thinking approaches
- help to bring new or improved solutions to the market.
- Adding values to products
- Enabler of industrial economy
- Shaping the future

#### The motivation and the call to action

- Change the stereotypes
  - Soft and hard parenting
- Be encouraged to get higher education in STEM (science, technology, engineering and mathematics)
- Wear the gender lens
- Be the role model in your local community

- Opportunity ahead:
   High tech is changing
   our lives, jobs and work
   experiences
- It is possible

# Critical Dos

Envision the future platforms to meet a need

Master Digital services

Optimize through Mentorship

**Dream it** 

Study technology enablers: STEM

The Becoming of a Technology Innovator

Execute an agile journey to the future

#### Critical don'ts

- Don't Stop adoring your identity, you are a girl child
- Don't give up your dreams
- Don't Short cut the journey to the top
- Don't Listen to the contrary



Nigeria is blessed with award winning women (Ngozi Okonjo-Eweala, Aisa Yesufu, Amina Mohammed, Oby Ezekwesili) in leadership, in tech, in business, politics and in academia.



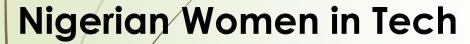
# Cloud of Witnesses



Cloud of Witnesses









In march 2023, Iyabo Masha became the Director and Head of Secretariat, Intergovernmental Group of Twenty-Four on International Monetary Affairs and Development (G-24). She is the first African to hold the position since the organization was founded in 1971

# Cloud of Witnesses

# Be motivated,

- •Women are the biggest reservoir of talent in the world.
- •The strongest woman in the world is the one with a voice.
- ·Women should also be there where decisions are being made.
  - •It should not happen that women are the exception at the place of decision.



Thank you